

Kickstart Scheme - Application Form

The government has introduced a new Kickstart Scheme in Great Britain, a £2 billion fund to create hundreds of thousands of high quality 6-month work placements aimed at those aged 16 to 24 who are on Universal Credit and are deemed to be at risk of long term unemployment.

Funding is available for 100% of the relevant National Minimum Wage for 25 hours a week, plus associated employer National Insurance contributions and employer minimum automatic enrolment contributions. There is also £1,500 per job placement available for setup costs, support, and training.

If are **creating fewer than 30 job placements** as part of the Kickstart Scheme BPIF will apply on your behalf. Just complete the following form and submit to Ceri Priddle, Compliance Officer at ceri.priddle@bpif.org.uk who will be able to support your application. We cannot process any applications that have not been completed in full.

Organisation Name	
Organisation Address	
Key Contact	
Key Contact Tel:	
Key Contact Email:	

Do all placements meet the criteria?

The Kickstart Scheme job placements must be:

- 6 months
- At least 25 hours per week
- Paying at least the National Minimum Wage through PAYE
- Paying the statutory employer duties for the health, safety and welfare for young people, National Insurance, and pension contributions
- Including support for young people to help them get work after they finish their Kickstart Scheme Job

Yes, all placements meet these criteria	
No, not all placements meet these criteria	

Are your job placements just for the Kickstart Scheme?

The Kickstart Scheme job placements must:

- Be funded by the Kickstart Scheme grant and would not exist without this funding
- Be paid from the grant money for the 25 hours per week on National Minimum Wage (employers can pay a higher wage and pay for more hours)
- Not replace existing or planned jobs
- Not cause existing employees or contractors to lose or reduce their employment

Yes, all placements meet these criteria	
No, not all placements meet these criteria	

Can you provide employability support to young people?

Young people need support so that they are in a better position to find work in the future.

By creating a Kickstart Scheme job placement, you are helping young people who are at risk of being unemployed in the long term.

The Kickstart Scheme job should help them get basic work skills. This includes:

- Attendance
- Timekeeping
- Teamwork
- Communication
- Travelling to work

Kickstart participants may also need help with:

- CV and interviews
- looking for long term work
- You need to offer support, so they are employable by you or other organisations. You can also work with other organisations to provide this employability support on your behalf.

Yes, I can provide employability support to young people. We will be providing this support ourselves	
Yes, I can provide employability support to young people. I will be asking the BPIF to support with this training.	
No, I cannot provide employability support to young people	

Kickstart Roles

How many roles are you looking to recruit under the kickstart scheme?	
Please detail the types of role you will be creating under the Kickstart Scheme <i>(this information is need so that there is an understanding of the types of work the individual will undertake)</i>	

What information do you have to show your job placements are just for the Kickstart Scheme?

How will you (or your group of employers) support the long-term employability of young people through your Kickstart Scheme job placements?

If you will be asking the BPIF to support with employability training, a member of our team will be in touch to agree this with you

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Where will your Kickstart placements be based?

East of England	
East Midlands	
London	
North East	
North West	
Scotland	
South East	
South West	
Wales	
West Midlands	
Yorkshire and the Humber	

Accept and send your application

By submitting this application, you confirm you have the authority to represent the organisation stated in 'Organisation Name'. You also confirm that you are requesting the BPIF submit the application for the Kickstart grant on your behalf and understand the BPIF will submit this application once the minimum number of applications have been received from across the industry.

You confirm that:

The information in this application is correct and complete	
The organisation meets and will continue to meet all Kickstart Scheme qualifying criteria	
The organisation has the legal authority to participate in the Kickstart Scheme, is financially solvent and has not been the subject of any judgement for fraud, corruption, or illegal activity	
You understand an application does not in any way signify eligibility for Kickstart Scheme funding or confirm that a grant will be approved or provided	
The BPIF or the DWP We may be in touch to ask for more information about your application.	

Important: If your organisation gives false or incomplete information to obtain a grant or uses funds for a purpose not outlined in this application, you risk prosecution and any funding provided may be repayable and future payments stopped.